



PHI TIMES NEWSLETTER

Letter from the President

Barbara Bauman President, PLPAA

Dear Sisters,

There have been some important changes that have taken place in recent months. The most important is that the operation and running of the house has been returned to the sorority. We felt it was time, and the young women are responding wonderfully to the challenge.

This gives us the opportunity to now focus on the other aspects of our mission, to foster a mentoring & networking program with the sorority and ourselves. The other opportunity is to organize a social event with the alumni association.

One of the things that I have found most frustrating is that the opportunities to converse are limited. A solution to this is to have an open meeting, organized much like sorority meetings were to discuss the above 2 topics. This also will serve as the annual meeting, which we are required to have, and have only recently figured out this way to do it.

The date selected for this meeting is November 8, 2011 beginning at 8:30. The number to call is 218-844-8234, access code 789934. This is open to PLPAA & prospective members, and we encourage you to become involved. This has been a long time coming, and we hope you will take the time and join us. If you have any questions, please contact me at cropsrin@aol.com

Yours in Phi Lamb, Barbara Bauman

PLPAA OPEN ELECTIONS

Jeanne Heil, VP

It's an exciting time... we've made so much progress in the past few years, all for the Love of Phi Lamb.

We developed and implemented a viable alumni association with the intent to network with PLP Alumnae and mentor the active sisterhood. In 2009 over 240 of us celebrated 50 years of Phi Lamb at Oswego's annual reunion, bringing friends together,

renewing old bonds and establishing new. Through mentorship, we've helped strengthen the active sorority, most recently giving back management of the Phi Lamb house. And, with your combined contributions, we've even raised the roof! And we've only just begun....

Why mention all this? Elections are fast approaching ... January 2011. It's time for many of us to pass the torch. It's time for your visions to become the PLPAA's goal!

With our organization's evolution and growth, there are several positions up for election this January. To best serve our alumnae, women from all eras are encouraged to join the leadership of the PLPAA. Your physical location is not a concern as monthly board meetings are held via conference call.

OFFICES UP FOR ELECTION:

- **President Elect:** - Training period of 1 year, to assume the Presidential position. Works in conjunction with the President representing the association; is liaison between the PLPAA and the active sisterhood, assists in presiding along over monthly & annual meetings, oversees objectives and direction of the PLPAA.
- **Vice President - Chairwoman** of all social committees, responsible for organizing reunions and coordinating with fundraising co-chairwomen for event based programs, runs elections. VP assumes all presidential duties upon her absence or resignation.
- **Membership Coordinator:** - She will be responsible for networking and recruiting Phi Lambda Phi alumnae to active membership, while collaborating with the Executive Board.
- **Secretary/Parliamentarian:** - Official correspondent of the

PLPAA, writes and edits The Phi Times, PLPAA's semi-annual newsletter, acknowledges donations, and take minutes for executive board meetings.

- **Web Mistress:** - Maintains & upkeep www.philamb.org She shall have a working knowledge of HTML (php, etc), other information, promote the site, & improve performance & troubleshoot problems on the website.
- **Fundraising Co-Chairwoman (1 of 2):** In conjunction with her co-chair, she is responsible for the initiation, organization and implementation of all fundraising activities.

EBoard Officers Continuing their term:

President: Barbara Bauman

Treasurer: Val Kitts

Fundraiser: Nicole Lawler

Campus Advisor: Kathy Evans

NOMINATIONS OPEN

Term of office: 2 years. Office descriptions condensed above. Full descriptions posted at www.philamb.org

Candidates may self-nominate or be nominated by peers. Nominees must be a PLPAA member in good standing. As part of the nomination process, all candidates are asked to submit a short bio stating candidacy desired and qualifications. Submission deadline: December 15, 2010.

Ballots will be posted along with bios of each candidate at the PLPAA page of our website.

VOTING PERIOD JANUARY 1st – 15th '11

Cast your ballot one of two ways.

- **Electronically:** www.philamb.org/elections
- **US Post:** Jeanne M Heil, PLPAA, 196 Garford Road, Rochester, NY 14622

ΦΛΦ HOUSE IMPROVEMENTS

*Ambur Misercola House Improvement
Chairwoman, F'07*



As we are all well aware the house is very old, and in need of some dramatic repairs. Despite having very limited funds the active sisters along with several Alumni sisters have been making attempts to improve and maintain the house. In October of last year the back section of the roof was completely stripped and replaced, including new wood in several areas. This was only possible because of the many generous donations that were collected all last year and at the 50th reunion. Additionally the bathrooms of the house have been brought back into working order.

For the Renovation weekend this year many things were accomplished. We improved the aesthetic nature of the house & the carpeting in the upper hallway has been removed and replaced with a laminate wood floor by the actives. The main stairwell has also been cleaned up. The falling and torn wallpaper surrounding the stairwell was removed. The walls underneath were patched and cracks filled in. The entire area was given several coats of off-white paint, which dramatically brightened the area. The House was given a thorough cleaning and the walls wiped down, cobwebs swept, windows washed and floors scrubbed. Thank you for the donations, your contributions helped make this year's renovation weekend successful!

Though great accomplishments have occurred in this last year in terms of the house, the actives are always in need of some help, especially as their numbers remain small. The next big challenge with the house is to repair the front porch. The foundations of the porch have literally crumbled from age and the weather. As a result the porch is

highly unstable and beginning to sink away from the house. At a minimum the porch needs to be stabilized before winter arrives. Per usual with these types of issues the cost is immense and the resources limited. The current estimate on the project is above \$7,000 to simply stabilize, and nearly \$20,000 to rebuild.

As the years go on the House is getting older and more difficult to maintain, however, we will continue to work on it as long as possible. The House remains a symbol of our unity and an ever-standing place of comfort and sisterhood to every sister of Phi Lambda Phi.

Campus Advisor Update

Kathy Smits Evans, F'81

There is a chill in the air, the leaves are turning and pledging is underway! Leanne and her committee are dedicated to welcoming and educating the TWO new Phi Lamb pledges.

Continuing the trend we have seen in the past several years, national sororities are outperforming locals in attracting new members. Local sororities are starting with an average of 5 new pledges with Alpha Sigma Chi leading with 9. National sororities are starting the season with an average of 10 new pledges. As all Greeks have adopted a first semester 'deferred' pledging promise, agreeing not to pledge new students in their first semester, Spring numbers for all organizations are typically more robust.

Every year, new leaders emerge in Phi Lamb, as sisters graduate or move along to other activities. Emerging leaders in Phi Lamb include Juliet Adamo, President and Leanne Czyz, New Sister Educator (aka Pledge Mistress)! They are working hard to manage the affairs of the house AND to create a culture of commitment and engagement within the organization. This Fall, with only 8 active sisters and 6 inactive sisters, they are identifying positive ways to bring inactives back into the daily activities of the sorority.

As alumnae, let's do what we can to encourage and support their efforts!

Sister Spotlight!



From time to time, the PLPAA is pleased to recognize a sister for her important and relevant contributions to Phi

Lamb. This year, we have chosen Leona Stone Scott. Leona was very instrumental in bringing the PLPAA back in touch with several alumnae from her generation! She recruited tirelessly for the 50th reunion, and made many recommendations to the PLPAA that we happily implemented, including lower "senior" membership options. The EBoard recognizes and thanks Leona for her contributions! Leona pledged ΦΛΦ in the Spring of '67. Read through our interview here, and I bet no matter what generation you are from, you'll find something in common!

Q: Leona, why did you pledge Phi Lamb?

Greeks were an important part of campus life in the '60's. I was impressed with the sisters of Phi Lamb in many ways. The sisters I knew and had met were intelligent, confident, attractive, and fun. What impressed me most of all was that Phi Lamb was a group of individuals, each true to the person they were. You couldn't stereotype them. Yet there was a strong bond in the sorority and loyalty and affection among the sisters and I wanted to be part of that sisterhood.

Q: What is your favorite memory?

There are so many favorite memories that I can't narrow it down to one. Here are some...riding out to Nunzi's in a yellow convertible with the top down with a bunch of sisters....working on the float for Float Parade...marching in the Spring Weekend parade in our colors singing our songs...working on the Oswego Orientation Committee for 3 years with Judy Ellickson and other sisters... watching Greek games and cheering for



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our sisters...sitting at our table in the student union....Mrs. Hilton's egg salad and tuna salad on Friday evening (After going to Buckland's...perhaps that made them taste better???)...that special time at the end of certain activities where we circled up and joined hands and sang our sorority song.

Q:What tradition meant the most to you? That you would like to see continued always?

"Circling Up" is the tradition that means the most to me. When we did this at our 50th Reunion, I felt a connection to all the sisters there. I looked around and saw so many sisters that I had done this with so many years ago and I was transported back in a way. I also saw the younger sisters that I had gotten to know and like. I was proud of the tradition and that it had continued. It touched me very much.

Q:What do the June Reunion mean to you?

Over the past few years the June reunions have come to be important to me. After working on the Phi Lamb 50th Reunion committee and experiencing a wonderful reunion beyond all my expectations, I want to stay connected to the sisters I was with in college and the younger and older sisters I have come to know. I hope that the June Oswego Alumni Reunion becomes an opportunity for Phi Lamb sisters past and present to gather every year. It has been so rewarding to reconnect and to meet other sisters. Seeing a young sister, like Amber Misercola, win her award at the reunion, made me proud of the type of young woman Phi Lamb still has as a member. (Plus we have a ball from Friday afternoon through Saturday night!)

Q:Who do you keep in touch with, and how?

I am in touch by Facebook, email, and telephone with so many sisters now that it would take up too much space naming them all. Since the planning of the 50th, I have seen one of my roommates, Jane DeBartelomeo, who I hadn't seen in 30 years. Last winter 6 of

us who had been at the reunion together went on a Caribbean cruise which Linda Villani Karp named "Lambs at Sea" with our husbands and had a fabulous time. Another group of us met for lunch in Amsterdam in March. What is truly special is that even though so many years have gone by we still enjoy being together and care about each other.

Q:Any other thoughts?

One of the best things to happen to me at Oswego was to pledge Phi Lambda Phi Sorority. And I can honestly tell you, "Sisterhood is forever." (The other event was meeting my husband of 40 years, Marshall.)

Leona, thank you for sharing with us, and thank you for your contributions!

Treasurer Update:

Valerie O'Rourke Kitts, Sp'83

As of 9/30/10, PLPAA acct balances:

Pay Pal Account: 75.25

Checking: 1,033.69

Savings: 1,008.99

The PLPAA has grown significantly in its scope of operations and ability to facilitate the active sorority, particularly in support of the House, since 2006. During the period from January 2009 until September 2010, the greatest expense has been the roof renovation and other home improvements totaling \$18,000.70.

Utilities such as Niagara Mohawk, National Grid, the water bill at \$13,868.20, school, city, and county taxes totaling \$10,1683.43 are the biggest expenditures during this accounting period. The ability to pay these bills has been largely possible due to loans from alumni in the amount of \$7,630.00, continued collection of back rent, and donations from generous alumni during fundraising drives such as Reunion Events/Stuff the Lamb and PayPal transactions coming in at \$8,362.00. Association dues have continued to fund Greek gear/Phi Lamb merchandise cost, Phi Times

production and mailing, and alumni events.

FOR A DETAILED BALANCE SHEET, PLEASE SEE PAGE 4

PLPAA MEMBERSHIP DRIVE 2011

Dear Sisters,

The PLPAA is entering its 2011 membership enrollment period. We do hope that you will consider supporting the PLPAA this year, and here's why. Since the extremely successful 2009 50th reunion, planned and hosted by the PLPAA EBoard, we have been working on a shift in direction.

The PLPAA is in the process of repurposing our focus around 3 very important initiatives:

1. Ensuring the traditions that meant the most to us as sisters continue to be supported and propagated through our active sisters as they rebuild.
2. Develop an active mentorship program, to usher graduating ΦΛΦ seniors in to the "real world", providing them with a valuable network to support them in their transition to the workplace, and through important life decisions.
3. To develop an active PLPAA with a consistent presence at the SUNY Oswego June reunion; and to foster mini-groups planning smaller reunions in our respective locales for networking and fun!

We really hope that you will consider supporting us in our venture to bring Phi Lamb closer to you in 2011! Your options to support the PLPAA are;

1. Annual dues of \$30/year
2. 2 year membership for \$50.
3. For our "Senior" Lambs, dues are \$25/year and \$40 for 2
4. A subscription of \$5 per month. (\$60/yr)

Membership is one of the best ways to support Phi Lamb. Members vote on important issues and also support this essential mailing! (Thank you!) As a

member, you receive discounts on alumnae merchandise and events.

Dues are accepted via check made out to PLPAA and mailed to me or via PayPal on www.philamb.org. Feel free to contact me anytime! Thank you for your continued support.

Love in the PLPAA,
Heather (Smith) Connally, Sp '92
PLPAA Webmistress
6689 E Quaker St
Orchard Park, NY 14127
philamb@yahoo.com

PLPAA TO HOST OUR FIRST ALL SISTER MEETING

Come one, come all

to the first all sister meeting! With so many of us spread across the country and the years we want to bring everyone back into focus. To accomplish this PLPAA E-board is hosting an all sister telephone conference! Join us November 8th for this special call. Many important topics will be discussed including the House, future goals of the PLPAA, possibility of Social events by area in lieu of Reunion and an open forum for sisters to voice their questions for the E-board. If you have any topics or questions you would like addressed specifically please email philambdaphi@yahoo.com before the meeting so we can add to the agenda.

November 8th, 2010 8:30 pm EST
Meeting Host: Barbara Bauman, PLPAA President

1. Welcoming all attending Sisters
2. PLPAA Update
3. Election info
4. Update on House and Actives
5. Area Social events
6. Sister Q & A

To access the meeting call: 218-844-8230 Passcode: 789934

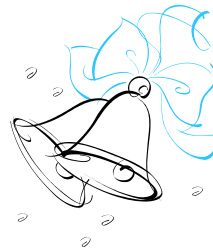
Please! In order to receive updates from the PLPAA, you must update the college with your current

address! If someone you know didn't receive this mailing, the college either does not have their current address OR they do not have their affiliation with Phi Lamb noted in the college profile. Instruct them to go here: www.oswego.edu/alumni/update.html

Thank you to our 2010 PLPAA Members:

Heather Connally, Heather New, Melissa Knosp, Linda Crittenden, Patty Malyasko, Laura Stisser, Leona Scott, Kimberly Alarcon, Linda Davis, Cathy Swensen, Laura Mason, Bonnie Love, Amanda Lobaugh, Valerie Kitts, Nicole Lawler, Juliet Lee, Amanda Healey, Kimberly Vross, Amie Szabo, Kathy Evans, Donna Gendron, Sandra Hoag, Jodie Banister, Kathleen Powell, Donna Snyder, Linda Calver Jackson, Shiraz Lloyd, Emily Cohill, Jeanne Heil, Barbara Bauman, Ambur Misercola, Susan Kassal, Keersten Heskin

Wedding Bells!



Congratulations Amanda Healey Sp'03 on her engagement to Charles Pendock (ΨΦ) & Ashley Babbit Sp'03 on her marriage to Ryan Cady!

Baby News!



Congratulations Jenn (Noyes) Silverio and Brittany (Meyers) McTammany Sp'03) on the new additions to their families!

BALANCE SHEET:

REVENUES	
PLPAA	
Dues	\$3,390
Donations	\$8,362
Merchandise Sales	\$2,423
Alumnae	\$14,175
Phi Lamb House	
Rent*	\$29,513
Security Deposits**	\$0
Storage Fees^	\$150
Refunds/Rebates	\$263
Sorority	\$29,926
Other Income	
Interest	\$1
Loans	\$7,630
Other	\$7,631
GROSS MARGIN	\$51,732
EXPENSES	
PLPAA	
Events	
<i>Reimbursements to Alumnae for:</i>	
Supplies	\$250
T-shirt Cost	\$2,864
	\$3,114
Mailings/SUNY Oswego Alumni Ass	\$251
Operations Expense	\$3,365
Bank Fees	\$151
Loans^^	\$1,630
Liability Insurance	\$7,984
Administration Expense	\$9,765
PLPAA Operations and Administra	\$13,131
Phi Lamb House	
Liability Insurance	\$2,663
Vendors/Maintenance	\$3,328
Utilities	\$13,868
Fire Insurance	\$816
Home Improvement	\$18,001
Taxes	\$10,168
City Fines	\$385
Sorority Expense	\$49,229
TOTAL EXPENSES	\$62,360
NET GAIN/LOSS	-\$10,628

* Reflects payments of past due rent

** Security deposits both reimbursed to renters ^

Storage fees transferred to rental house account

^^ Alumni loans to sorority for house expenses;

reflects monies loaned during income statement

period